
FUNCTIONAL TITLE: Postdoctoral Research Associate (U18)

GENERIC TITLE: Postdoctoral Research Associate

NAME: _____ **DATE: February 13, 2017**

DIVISION: Academic Affairs **DEPARTMENT: Family & Child Studies, REDSS Lab**

REPORTS TO (TITLE): Principal Investigators

STATEMENT OF PURPOSE:

The Post-Doctoral Researcher will conduct independent research as a member of the Research on Evaluation and Developmental Systems Science (REDSS) Lab at Montclair State University in Montclair, NJ, under the supervision of co-Directors Dr. Jennifer Urban & Dr. Miriam Linver (<http://www.montclair.edu/cehs/research/redss-lab/>). The Post-Doctoral Researcher will work on the Inspiring Purpose Project (a program evaluation of a character development program currently being implemented throughout secondary schools in Scotland) and/or the Boy Scouts of America (BSA) Adult Volunteer Training and Development Project (examining the training of adult volunteers, and the character outcomes for youth).

MAJOR DUTIES AND RESPONSIBILITIES: (continue on next page if necessary)

The Post-Doctoral Researcher will take a lead in both the quantitative and qualitative research of the projects.

Specific responsibilities include, but are not limited to:

- Manage a team of phone interviewers conducting interviews with youth and adults/teachers
- Direct coding and analysis of interviews with participants
- Assist with quantitative survey analysis, with multiple waves of youth and adult data
- Lead an effort to develop measures for assessing youth character
- Independently manage data and analysis of mixed-methods dataset
- Present research findings at national meetings
- Publish research findings in peer-reviewed journals
- Conduct grant writing and report writing for funders and other external audiences
- Performs other duties as assigned.

The position will be located within the College of Education and Human Services at Montclair State University and the initial appointment will be for 1 year, with an option to renew for a 2nd year.

The above statements reflect the general details considered necessary to describe the principal functions of the job as identified, and shall not be considered as a detailed description of all work requirements that may be inherent in the position.

QUALIFICATIONS:

The successful candidate will be a highly motivated individual able to work efficiently and productively in a fast-paced research environment. Candidates must have a Ph.D. or Ed.D. (or have ABD status and a scheduled date for their dissertation defense) in a social science field with a focus on human development, evaluation, or a related field (e.g., psychology, education, sociology, family studies), as determined by the Principal Investigators.

Candidates should be able to work independently on project goals, and lead the work of doctoral assistants and graduate assistants. Candidates should also have knowledge of research methods, qualitative data analysis, and quantitative data analysis.

Candidates must also demonstrate enthusiasm for intellectual rigor and engagement; excellent writing ability and publication record; experience working in a team environment; an ability to work both independently and collaboratively; and excellent interpersonal skills. Preference will be given to candidates with prior experience conducting applied developmental research and/or research on character development programs.

To Apply: Submit Cover Letter and CV to <http://bit.ly/2m0BKio>