



## Job Opportunity Details

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### Posting Date

December 22, 2017

### Position Title

Research Scientist - RYTE (Multiple positions)

### Vacancy #

V-122317

### Department

Research and Sponsored Programs

### Division

Academic Affairs

### Job Description

The Research Scientist will conduct independent research as a member of the Institute for Research on Youth Thriving and Evaluation (RYTE) at Montclair State University in Montclair, NJ, under the supervision of co-Directors Dr. Jennifer Urban & Dr. Miriam Linver (<http://www.montclair.edu/ryte-institute/> (<http://www.montclair.edu/ryte-institute/>)). The Research Scientist will work on the Boy Scouts of America (BSA) National Character Initiative Project (examining the training of adult volunteers, and the character outcomes for youth).

### Responsibilities:

The Research Scientist will take a lead in both the quantitative and qualitative research of the projects. Specific responsibilities include, but are not limited to:

- Lead an effort to develop quantitative and qualitative measures for assessing youth character
- Manage a team of phone interviewers conducting interviews with youth and adults
- Direct coding and analysis of participant interviews
- Assist with quantitative survey analysis, with multiple waves of youth and adult data
- Independently manage data and analysis of mixed-methods dataset
- Present research findings at national meetings
- Publish research findings in peer-reviewed journals
- Conduct grant writing and report writing for funders and other external audiences

- Performs other duties as assigned.

The position will be located within the College of Education and Human Services at Montclair State University and the initial appointment will be for 1 year, with an option to renew for a 2nd year. The above statements reflect the general details considered necessary to describe the principal functions of the job as identified, and shall not be considered as a detailed description of all work requirements that may be inherent in the position. This position is open for 4 candidates.

#### Qualifications & Requirements

The successful candidate will be a highly motivated individual able to work efficiently and productively in a fast-paced research environment. Candidates must have a Ph.D. or Ed.D. in a social science field with a focus on human development, evaluation, or a related field (e.g., psychology, education, sociology, family science), as determined by the Principal Investigators. As well, candidates must have at least 1 year experience working in a related field post doctorate. Candidates should be able to work independently on project goals, and lead the work of doctoral assistants and graduate assistants. Candidates should also have knowledge of research methods, qualitative data analysis, and quantitative data analysis. Candidates must also demonstrate enthusiasm for intellectual rigor and engagement; excellent writing ability and publication record; experience working in a team environment; an ability to work both independently and collaboratively; and excellent interpersonal skills. Preference will be given to candidates with prior experience conducting applied developmental research and/or research on character development programs.

Send cover letter and resume to  
(include vacancy # if above)

Send resumes to:

Colette Killian  
Assistant Director of Budgets and Grants  
PRISM/REDSS  
[killianco@mail.montclair.edu \(mailto:killianco@mail.montclair.edu\)](mailto:killianco@mail.montclair.edu)

#### Organizational Marketing Statement:

##### Montclair State University

With a proud history and a vibrant future, Montclair State University is one of New Jersey's most diverse and dynamic institutions of higher education. One of four public research institutions in the state, Montclair State is designated a Research Doctoral 3 University by the Carnegie Classification of Institutions of Higher Education.

Located 12 miles west of New York City on a 252-acre suburban campus which boasts modern, state-of-the-art facilities complemented by green spaces, public plazas and striking Spanish Mission architecture, the University offers a comprehensive undergraduate curriculum with a global focus; a broad variety of superior graduate programs through the doctoral level; and a highly productive, dedicated and diverse faculty and student body.

The University's 10 colleges and schools offer more than 300 undergraduate and graduate majors, minors, concentrations and certificate programs, and with more than 120 student organizations and 18 NCAA Division III athletic teams for men and women, Montclair State offers its students a comprehensive college experience.

**EEO/AA Statement:**

Montclair State University is an Equal Opportunity/Affirmative Action institution with a strong commitment to diversity.

Additional information can be found on the website at [www.montclair.edu/human-resources/about-us/eo-aa-and-diversity/](http://www.montclair.edu/human-resources/about-us/eo-aa-and-diversity/)  
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