

Associate – Research and Capacity Building

Are you looking for an exciting career opportunity as a Research Associate for an award-winning research and development organization that works with governments, foundations, and non-profit organizations on solutions to social problems through community and other systems changes? Then we need to talk!

You will lead technical tasks, conduct research and evaluation, assist in project management, and provide technical assistance. You will work on national and local projects dedicated to building the capacity of communities to become healthy, just, and equitable in the area of community and systems change, diversity and inclusiveness, health promotion and equity, substance abuse and crime prevention, education and youth development, and learning and capacity building.

You will be part of a team of people widely recognized for their commitment and comprehensive work in providing research support, technical assistance, training, and grants management support in various substantive areas, including organizational and community capacity building, community organization, health promotion, violence prevention, substance abuse prevention, intergroup relations, cultural diversity and immigrant integration.

You will work with public agency and nonprofit representatives, community leaders, evaluators, and others on federal, state, and foundation initiatives. We are looking for someone with the knowledge, skills, and experience in community and systems change to promote healthy communities, families, and children in order to address social problems such as poverty, structural racism, inadequate systems of care, homelessness, substance abuse, violence, and crime. The successful candidate must be well organized, have high standards for their work, and be committed to scientific rigor and progressive social change through community capacity building.

Our client is in Gaithersburg, MD (Washington, DC Metro area) and requires an in-office presence.

Requirements

You will have the following skills:

- Masters in a social science or related field, doctoral degree preferred;
- Five years or more of experience in the implementation of evaluations of community-based or systems change projects (minimally two years post-graduation). Experience in professional services or consulting organization preferred;
- Prior knowledge or research experience in at least one area of community change (e.g. health equity, housing and economic development, early childhood development, workforce development, systems change, racial equity, or community capacity building). Evaluation capacity building experience highly desirable;

- Successful experience conducting research or evaluation cross culturally;
- Prior task management and staff supervisory experience and skills;
- Demonstrated proficiency in both qualitative and quantitative research skills, including data collection and management;
- Analysis skills, including the use of computer analysis tools (e.g. STATA, MS ACCESS or GIS);
- Ability to travel;
- Strong communication (written and verbal) skills including publications in scientific or practitioner outlets; and
- Ability to multi-task, attention to details, and meet strict deadlines.
- Proficiency in foreign languages and cultures are an advantage.

Benefits

A comprehensive benefits program including health, dental, prescription drug, and vision plans; retirement plan with company match; paid vacation, sick leave and holidays; opportunities and funds for professional development.

Send resume and cover letter to rbarneshogg@talentremedy.com.